

**Detailed Course Scheme**  
**BBA LL.B.**  
**(Five years integrated Law Programme)**

**Semester V**  
**(2018-2023)**

DOC201807030023



**RNB GLOBAL UNIVERSITY**  
RNB Global City, Ganganagar Road,  
Bikaner, Rajasthan 334601.

## **OVERVIEW**

RNB Global University follows Semester System along with Choice Based Credit System as per latest guidelines of University Grants Commission (UGC). Accordingly, each academic year is divided into two semesters, **Odd (July-December) and Even (January-June)**. Also, the university follows a system of continuous evaluation along with regular updating in course curricula and teaching pedagogy.

The curriculum for BBA LL.B. program for Odd (July-December) Semester, 2020 along with Examination pattern is as follows:

### **Semester -V**

S. No.	Course Code	Course Name	L	T	P	Credits
1.	16006200	Environmental Studies and Environmental Law	4	1	0	5
2.	11012500	International Business Management	4	1	0	5
3.	11012600	Consumer Behaviour	4	1	0	5
4.	16006400	Criminology (E2)	4	1	0	5
5.	16006300	Labour Law- I	4	1	0	5
6.	16007300	Criminal Procedure Code	4	1	0	5
7.	16006500	Comprehensive Viva & Summer Internship Assessment	0	0	10	5
8.	16001600	Ability & Skill Enhancement -V	2	0	0	2
9.	99002800	Workshops & Seminars	-	-	-	1
10.	99002700	Human Values & Social Service/NCC/NSS	-	-	-	1
<b>Total</b>			<b>26</b>	<b>6</b>	<b>10</b>	<b>39</b>

## **EVALUATION SCHEME**

The evaluation of the BBA LL.B. program would be based on Internal and External Assessments. Internal Assessment would consist of 50% of the marks (50 marks) and external assessment (in form of End Term Exam) would consist of remaining 50% marks (50 marks). Detailed scheme of Internal and External Assessments as follows:

### **Internal Assessment**

Type	Details	Marks
Mid Term	Two Mid-term Sessional of 15 marks each (15+15)	30
Marks obtained in various Tests, Assignments, Presentations, Quiz, Tutorials, etc.	Average of marks obtained	15
Attendance	75%+ : 5 marks	5
<b>TOTAL</b>	<b>50</b>	

## **External Assessment**

Type	Marks
Theory	50

## **EVALUATION SCHEME- WORKSHOPS & SEMINARS & NCC/NSS**

1. NCC/NSS will be completed from Semester I – Semester IV. It will be evaluated internally by the institute. The credit for this will be given at the end of Semester.
2. The students have to join club/clubs with the active participation in different activities of club. The students would be continuously assessed from Semester-I to Semester-IV and credits and marks would be given after the end of Semester.

## **CURRICULUM**

**Course Name: Environmental Studies and Environmental Law**

**Course Code: 16006200**

### **Course Outline**

#### **Unit I: Introduction**

- a) Multidisciplinary nature of environmental studies
  - i. Definition, scope and importance
  - ii. Need for public awareness
- b) Basic Concepts of Ecology
  - i. Concept of an ecosystem
  - ii. Structure and function of an ecosystem
  - iii. Producers, consumers and decomposers
  - iv. Energy flow in the ecosystem
  - v. Ecological succession
  - vi. Food chains, food webs and ecological pyramids
  - vii. Characteristic features, structure and function of the following ecosystem
  - viii. Forest ecosystem; Grassland ecosystem; Desert ecosystem; Aquatic ecosystems (ponds, streams, lakes, rivers, oceans, estuaries)

#### **Unit II: Prevention and control of Pollution**

- a) Constitutional Guidelines
  - i. Right to Wholesome Environment: Evolution and Application

- ii. Relevant Provisions: Art. 14, 19 (1) (g), 21, 48-A, 51-A(g)
- iii. Environment Protection through Public Interest Litigation

- 1. *Subhash Kumar v. State of Bihar*, AIR 1991 SC 420
- 2. *Rural Litigation and Entitlement Kendra v. State of U.P.*, (1985) 2 SCC 43
- 3. *M.C. Mehta v. Union of India*, AIR 1997 SC 734
- 4. *M.C. Mehta v. Kamal Nath*, (1997) 1 SCC 388
- 5. *M.C. Mehta v. Kamal Nath*, AIR 2000 SC 1997
- 6. *M.C. Mehta v. Kamal Nath*, 2002 (2) SCALE 654
- 7. *Sachidanand Pandey v. State of West Bengal*, AIR 1987 SC 1109

b) The Water (Prevention and Control of Pollution) Act, 1974

- i. Water Pollution: Definition
- ii. Central and State Pollution Control Boards: Constitution, Powers and Functions
- iii. Water Pollution Control Areas
- iv. Sample of effluents: Procedure; Restraint Order
- v. Consent requirement: Procedure, Grant/Refusal, Withdrawal
- vi. Citizen Suit Provision

c) Air (Prevention and Control of Pollution) Act, 1981

- i. Air Pollution: Definition
- ii. Central and State Pollution Control Boards: Constitution, Powers and Functions
- iii. Air Pollution Control Areas
- iv. Consent Requirement: Procedure, Grant/Refusal, Withdrawal
- v. Sample of Effluents: Procedure; Restraint Order
- vi. Citizen Suit Provision

d) Noise Pollution Control Order, 2000

- 8. *M.C. Mehta v. Union of India*, AIR 1988 SC 1115
- 9. *M/s Delhi Bottling Co. Pvt. Ltd. v. Central Board for the Prevention and Control of Water Pollution*, AIR 1986 Del. 152
- 10. *Municipal Council, Ratlam v. Vardichand*, (1980) 4 SCC 162
- 11. *State of M.P. v. Kedia Leather & Liquor Ltd.*, AIR 2003 SC 3236
- 12. *Forum Prevention of Environment & Sound Pollution v. Union of India*, AIR 2005 SC 3136
- 13. *Church of God (Full Gospel) in India v. KKR Majestic Welfare Colony Welfare Association*, AIR 2000 SC 2773

**Unit III: Environmental (Protection) Act, 1986 and Green Tribunal Act,**

(a) Environmental (Protection) Act, 1986

- i. Meaning of 'Environment', 'Environment Pollutant', 'Environment Pollution'
  - ii. Powers and Functions of Central Govt.
  - iii. Important Notifications U/s 6: Hazardous Substance Regulation, Bio-Medical Waste Regulation and Coastal Zone Management, EIA
  - iv. Public Participation & Citizen Suit Provision
14. *S. Jagannath v. Union of India*, AIR 1997 SC 811

- v. Hazardous Substances and Activities

15. *MC Mehta v Union of India*, 1987 AIR 1086 (Oleum Gas Leak case)

16. *Union Carbide Corporation v Union of India*, AIR 1992 SC 248

(b) National Green Tribunal

- i. Constitution
- ii. Functions and Powers

17. *Techi Tagi Tara v. Rajendra Singh Bhandari & Ors*, Supreme Court, Civil Appeal No. 1359/017, Judgement of 22 September 2017.

**Unit IV: Protection of Forests and Wild Life**

(a) Laws Related to Forest

- i. Forest Act, 1927
- ii. Kinds of forest – Private, Reserved, Protected and Village Forests
- iii. The Forest (Conservation) Act, 1980
- iv. Forest Conservation vis-a vis Tribals' Rights

(b) The Wild Life (Protection) Act, 1972

- i. Authorities to be Appointed and Constituted under the Act
- ii. Hunting of Wild Animals
- iii. Protection of Specified Plants
- iv. Protected Area
- v. Trade or Commerce in Wild Animals, Animal Articles and Trophies; Its Prohibition

18. *Orissa Mining Corporation v Ministry of Environment and Forest*, (2013)6 SCC 47

19. *Sansar Chand v State of Rajasthan*, 2010 (10) SCC 604

**Unit V: International Environment Laws and Current Trends**

(a) International Environment Laws

- i. Environmental Law: Human Rights Perspective
- ii. Stockholm Declaration: Brief overview
- iii. Rio-Declaration: Brief Overview

## **(b) Current Trends**

- i. Important Doctrines: Sustainable Development – Meaning and Scope -  
**Precautionary Principle: Polluter pays Principle-Public Trust Doctrine**
- ii. UNEP

20. *Indian Council For Enviro Legal Action vs Union of India*, AIR 1996 SC 1446
21. *Indian Council For Enviro Legal Action vs Union of India*, 2011 12 SCC 768
22. *Vellore Citizen Welfare Forum vs Union of India*, AIR 1996 SC 2715
23. *Narmada Bachao Andolan vs Union of India*, AIR 2000 SC 3751
24. *Intellectual forums, Tirupati vs State of AP*, AIR 2006 SC 1350
25. *Jitender Singh vs Ministry of Environment & others*, Civil Appl. 5109/2019
26. *Trail Smelter Arbitration (US/Canada)*, 3 UN Rep Int'l Arb Awards, 1905
27. *Case concerning the Gabckovo-Nagymaros Project (Hungry / Slovakia)*, International Court of Justice of 25 sep 1997
28. *Case concerning Pulp mills on the River Uruguay (Argentina/Uruguay)*, International Court of Justice, Judgement of 20 April 2010.

## **PSDA (Professional Skill Development Activities)**

- Field Trip to Ecologically Sensitive Places/Tribal Areas
- Visit to Pollution Control Boards/Yamuna Bank & Riverside
- Pollution/Biodiversity Park/ Zoos/ NGT, Delhi and Preparation of Projects
- Preparation of plans for Water, Air Pollution
- Interaction with Eminent Environmental Activist /Invited Talks & Lectures

## **Suggested Readings:**

1. Shyam Diwan & Armin Rosencranz, *Environmental Law and Policy in India*, Oxford University Press, 2<sup>nd</sup> Edition, 2001.
2. P. Leela krishnan, *Environmental Law in India*, Lexis Nexis, 3<sup>rd</sup> Edition, 2008
3. P. Leela krishnan, *Environmental Law Case Book*, Lexis Nexis, 2<sup>nd</sup> Edition, 2006
4. S. C. Shastri, *Environmental Law*, Eastern Book Company, 4<sup>th</sup> Edition, 2012
5. Gurdip Singh, *Environmental Law in India*, MacMillan Publisher, 2005
6. Sneh Lata Verma, *Environmental Problems: Awareness and Attitude*, Academic Excellence Publishers & Distributors, Delhi, 2007
7. Benny Joseph, *Environment Studies*, Tata McGraw Hill, New Delhi, 2009.

**Course Name: International Business Management**

**Course Code: 11012500**

## **Objectives**

- The diversity makes international business riskier to domestic business. Hence it is necessary to identify the prevalent conditions in a particular country in which investment is to be made or with which trade is to take place vis-à-vis your own country.
- The basis objective of this course is to provide understanding to the students with the global dimensions of management and how to manage international business.

## **Course Outline**

### **Unit I: Introduction to International Management**

Introduction to International Business; Concept of International Management; Reasons the Firm for Going International, Strategy for Internationalization of Business, Global Challenges; International Entry Modes, Their Advantages and Disadvantages, Entry Barriers,

### **Unit II: International Environment: Cultural Environment**

Cultural Environment facing Business, Managing Diversity within and Across Culture, Hofstede Study, Edward T Hall Study, Cultural Adaptation through Sensitivity Training, **International Trading Environment:** Classical, Neo-classical and Modern International Trade Theories; Porter's Diamond Model; Competitive Strategy and global value chain development. Foreign Direct Investments (FDI).

### **Unit III: International Management Strategy**

Adopting Global Strategy by the Firm, Emerging Models of Strategic Management in International Context, Organizational Architecture and Structure; Basic Models for Organization Design in Context of Global Dimensions; Achieving and Sustaining International Competitive Advantage; International Strategic Alliances, Global Mergers and Acquisition.

**International Business Operations :** International Human Resource Management-concept and Dimensions, Human Resource Issues in Developing and Maintaining an Effective Work Force, Global Operations Management, Global Logistics Management.

### **Suggested Readings:**

1. Thakur, M., Burton & Gene, E,: International Management. Tata McGraw Hill.
2. Hodgetts, R. and Luthens, F: International Management. Tata McGraw Hill Inc.
3. Deresky, Helen,: International Management: Managing across borders and culture. Pearson Education.
4. Hill, Charles & Jain Arun K., International Business *Competing in the Global Market Place*; McGraw Hills.
5. Daniels, John D. and Radebaugh, Lee H. (2005). International Business. Wiley India.
6. Lasserre, Philippe (2005). Global Strategic Management. Palgrave McMillan.
7. Cherunilam Francis: International Business; PHI.

8. Paul Justin: International Business; PHI.
9. International Business: Joshi, R. M.; Oxford University Press.

## **Course Name: Consumer Behaviour**

**Course Code: 11012600**

### **Objectives**

- This course aims to empower students with knowledge and capacities to understand and analyse consumer behavior, from a corporate and consumer perspective. Lectures are a mix of theory and practical exercises to improve memorization, to increase students' involvement and work capacities and to make lectures more dynamic.
- The course of Consumer behavior equips students with the basic knowledge about the issues and dimensions of consumer behavior and with the skill and ability to analyses consumer information and develop consumer behavior oriented marketing strategies. It helps in determining the variables that influences consumer purchase behavior in the market place and thus helps in designing marketing strategies and marketing mix of the products offering.

### **Course Outline**

#### **Unit I: Consumer Behavior**

Nature, scope & application: Importance of consumer behaviour in marketing decisions, characteristics of consumer behaviour, role of consumer research, consumer behaviour-interdisciplinary approach. Introduction to 'Industrial Buying Behaviour' Market Segmentation: VALS 2 segmentation profile.

#### **Unit II: Consumer Needs & Motivation**

Characteristics of motivation, arousal of motives, theories of needs & motivation: Maslow's hierarchy of needs, McLelland's APA theory, Murray's list of psychogenic needs, Bayton's classification of motives, self-concept & its importance, types of involvement.

Personality & Consumer Behaviour: Importance of personality, theories of personality-Freudian theory, Jungian theory, Neo-Freudian theory, Trait theory: Theory of self-images; Role of self-consciousness.

Consumer Perception: Concept of absolute threshold limit, differential threshold limit &

Subliminal perception: Perceptual Process: selection, organization & interpretation.

Learning & Consumer Involvement: Importance of learning on consumer behaviour, learning theories: classical conditioning, instrumental conditioning, cognitive learning & involvement theory.



Consumer Attitudes: Formation of attitudes, functions performed by attitudes, models of attitudes: Tri-component model, multi-attribute model, attitude towards advertisement model: attribution theory.

### **Unit III: Group Dynamics & consumer reference groups**

Different types of reference groups, factors affecting reference group influence, reference group influence on products & brands, application of reference groups.

Family & Consumer Behaviour: Consumer socialization process, consumer roles within a family, purchase influences and role played by children, family life cycle.

Social Class & Consumer behaviour: Determinants of social class, measuring & characteristics of social class.

Culture & Consumer Behaviour: Characteristics of culture, core values held by society & their influence on consumer behaviour, introduction to sub-cultural & cross-cultural influences.

Opinion Leadership Process: Characteristics & needs of opinion leaders & opinion receivers, interpersonal flow of communication.

### **Unit IV: Diffusion of Innovation**

Definition of innovation, product characteristics influencing diffusion, resistance to innovation, adoption process.

Consumer Decision making process: Process- problem recognition, pre-purchase search influences, information evaluation, purchase decision (compensatory decision rule, conjunctive decision, rule, Lexicographic rule, affect referral, disjunctive rule), post-purchase evaluation; Situational Influences.

Models of Consumer Decision making: Nicosia Model, Howard- Sheth Model, Howard-Sheth Family Decision Making Model, Engel, Kollat & Blackwell Model, Sheth Newman Gross Model of Consumer Values.

### **Suggested Readings**

1. Leon G.Schiffman& Leslie L.Kanuk: Consumer Behaviour, Prentice Hall Publication, latest Edition
2. Solomon, M.R.: Consumer Behaviour – Buying, Having, and Being, Pearson Prentice Hall.
3. Blackwell, R.D., Miniard, P.W., & Engel, J. F.: Consumer Behaviour, Cengage Learning.
4. Hawkins, D.I., Best, R. J., Coney, K.A., & Mookerjee, A: Consumer Behaviour
5. Building Marketing Strategy, Tata McGraw Hill.
6. Kotler, P. & Keller, K. L.: Marketing Management (Global Edition) Pearson.

## Course Name: Criminology

Course Code: 16006400

### Course Outline

#### **Unit I: Nature and Scope of Criminology**

- (a) Nature and extent of crime in India
- (b) Criminology – Definition and Scope
- (c) Concept of Crime
- (d) Organised crime
- (e) Alcoholism, Drug addictions. Narcotics Drugs and Psychotropic Substances Act, 1985
- (f) Special types of crimes in India: honour killing, terrorism, female foeticide, witch- hunting, white collar crimes.
- (g) Schools of Criminology

#### **Unit II: Causes of Criminal Behaviour**

- (a) Causes of crimes: some unscientific theories
- (b) Positive theories of crime
  - (i) Constitutionalism & morphological theories
  - (ii) Lombroso and others (heredity and mental retardation as causes of crime)
- (c) Sociological theory of crime
  - (i) Modern sociological theories
  - (ii) Sutherland's differential association theory:
  - (iii) Reckless's social vulnerable theory.
- (d) Crime and economic conditions
- (e) Tentative theory of crime
- (f) Environment theory
  - (i) Home and community influences, urban and rural crimes.
  - (ii) Effect of motion pictures, T.V. and video, press,
  - (iii) Narcotics and alcohol
  - (iv) Caste and community tensions : caste wars and communal riots - their causes and effects
  - (v) Emotional disturbance and other psychological factors.
- (g) Multiple causation approach to crime

#### **Unit III: Crimes against women and children**

- (a) Sex Offences
- (b) Juvenile delinquency

1. *Ragbir v. State of Haryana*, AIR 1981 SC 2037
2. *Sanjay Suri v. Delhi Administration*, AIR 1988 SC 414
3. *Pratap Singh v. State of Jharkhand*, 2005 (1) SCALE 763

4. *Sudesh Kumar v. State of Uttarakhand*, (2008) 3 SCC 111
5. *Union of India and Ors. vs. Ex-GNR Ajeet Singh*, (2013) 4 SCC186

(C) The Protection of Children from Sexual Offences Act, 2012

#### **Unit IV: Punishment for crime**

- (a) Punishment: Definition & Types
  - (b) Theories of Punishment
  - (c) Punishments under the Indian criminal law
  - (d) Capital Punishment
- 
6. *Bishnu Deo Shaw v. State of West Bengal*, AIR 1979 SC 964 135
  7. *Bachan Singh v. State of Punjab*, AIR 1980 SC 898 145
  8. *Macchi Singh v. State of Punjab*, AIR 1983 SC 957 170
  9. *Allauddin Mian v. State of Bihar*, AIR 1989 SC 1456 175
  10. *Mohd. Chaman v. State*, (2001) 2 SCC 28
  11. *Lehna v. State of Haryana*, (2002) 3 SCC 76 181
  12. *Dhananjay Chaterjee v. State of West Bengal*, JT 2004 (4) SC 242
  13. *Sharaddhananda v. State of Karnataka*, AIR 2008 SC 3040
  14. *Essa @ Anjum Abdul Razak Memon v. The State of Maharashtra*, (2013)3SCALE1
  15. *Sunil Dutt Sharma v. State (Govt. of NCT of Delhi)*, (2014) 4 SCC 375
  16. *Santosh Kumar Satishbhushan v. State Of Maharashtra*, (2009) 6 SCC 498
  17. *Mukesh v. State (NCT of Delhi)*, (2017) 6 SCC 1
- 
- (e) Institutional Treatment of prisoners
  - (f) Executive clemency, Good Time Laws and Indeterminate sentence
  - (g) Prison administration (Organisation, type & functions)

#### **Unit V : Reformation Process of criminals**

- (a) Juvenile Justice (Care and Protection of Children) Act, 2000
  - (b) Probation of offenders - The Probation of Offenders Act, 1958
- 
18. *Jogi Nayak v. State*, AIR 1965 SC 106
  19. *Abdul Qayum v. State of Bihar*, AIR 1972 SC 214 190
  20. *State v. Bhola*, (2003) 3 SCC 1
  21. *Dalbir Singh v. State of Haryana*, (2000) 5 SCC 82 193
  22. *M.C.D. v. State of Delhi*, (2005) 4 SCC 605 196
  23. *Chhanni v. State of U.P.*, (2006) 5 SCC 396 203
- 
- (c) Temporary release & Parole
  - (d) Correctional services for jail inmates
  - (e) Open air Jails

- Rama Murthy v. Karnataka, AIR 1997 SC 1739 253
- (f) Victimology
24. *State of Punjab v. Ajaib Singh*, AIR 1995 SC 975 222
25. *Dr. Jacob George v. State of Kerala*, (1994) 3 SCC 430 226
26. *Chairman, Railway Board v. Chandrima Das*, AIR 2000 SC 988
27. *Rachhpal Singh v. State of Punjab*, AIR 2002 SC 2710 238

### **PSDA (Professional Skill Development Activities)**

The students are advised to read only the books prescribed above along with legislations and cases. The topics, cases and materials mentioned above are not exhaustive. The teachers teaching the course shall be at liberty to add new topics/cases. The students are required to study the legislations as amended up-to-date and consult the latest editions of books.

### **Suggested Readings:**

1. Pranjpe, Criminology and Penology, Central Law Publication, Allahabad
2. Siddique, Criminology and Penology,
3. Roger Hopkin Burke, An Introduction to Criminological Theory; 2001, Willian Publishing
4. Katherine S. Williams , Textbook on Criminology; 2004, Oxford Press, Oxford
5. Frank A. Hagan, Introduction to Criminology: Theories, Methods and Criminal Behavior; 1978, Sage Publications Ltd., London.
6. Larry Seigel, Criminology, 2008, Thomson Wadsworth, Canada.
7. Sue Titus Reid ,Crime and Criminology; 2008; Oxford University Press, Oxford.
8. Mark Tunic, Punishment: Theory and Practice; 1992 University of California Press, Berkeley.
9. Robert Elias, Victims Still: Politicla Manipulation of Crime Victim, 1993, Sage Publications Inc.
10. R. I. Mawby & S. Walkate, Critical Victimology; 1995, Sage Publications Ltd., London.

## **Course Name: Labour Law-I**

### **Course Code: 16006300**

#### **Course Outline**

#### **Unit I: Trade Unions and Collective Bargaining**

- a) Trade Unionism in India
- b) Definition of Trade Union and Trade Dispute
- c) Registration of Trade Unions
  - i Legal Status of Registered Trade Union ii.Mode of Registration
  - ii Powers and Duties of Registrar
  - iii Cancellation and Dissolution of Trade Union

- iv. Procedure for Change of Name
- v. Amalgamation and Dissolution of Trade Union
- d) Disqualifications of Office-bearers, Right and Duties of Office-bearers and Members
- e) General and Political Funds of Trade Union
- f) Civil and Criminal Immunities of Registered Trade Unions
- g) Recognition of Trade Union
- h) Collective Bargaining

1. Rangaswami v. Registrar of Trade Unions, AIR 1962 Mad. 231
2. The Tamil Nadu Non-Gazetted Government Officers' Union, Madras v. The Registrar of Trade Unions, AIR 1962 Mad. 234
3. In Re Inland Steam Navigation Worker's Union, AIR 1936 Cal 59
4. The Food Corporation of India Staff Union v. Food Corporation of India & Ors, AIR 1995 SC 1344.

### **Unit II: Industrial Employment (Standing Orders) Act, 1946**

- a) Concept and Nature of Standing Orders
- b) Scope and Coverage of the Industrial Employment (Standing Orders) Act, 1946
- c) Certification Process
  - i. Procedure for Certification
  - ii. Appeals against Certification
  - iii. Condition for Certification
  - iv. Date of Operation of Standing Orders
  - v. Building Nature and Effect of Certified Standing Orders
  - vi. Posting of Standing Orders
- d) Modification and Temporary Application of Model Standing Orders
- e) Interpretation and Enforcement of Standing Orders
- f) Penalties and Procedure

### **Unit III: Resolution of Industrial Dispute**

- a) Industrial Dispute and Individual Dispute
- b) Arena of Interaction and Participants: Industry, Workman and Employer
- c) Settlement of Industrial Dispute
  - i. Works Committee
  - ii. Conciliation Machinery
  - iii. Court of Enquiry
  - iv. Voluntary Arbitration
  - v. Adjudication: Labour Court, Tribunal and National Tribunal
- d) Powers of the Appropriate Government under the Industrial Disputes Act, 1947
- e) Unfair Labour Practice

5. *Bangalore Water Supply and Sewerage Board v. A. Rajappa*, AIR 1978 SC 548
6. *State of U.P. v. Jai Bir Singh*, (2005) 5 SCC 1
7. *Workmen of Dimakuchi Tea Estate v. Management of Dimakuchi Tea Estate*, AIR 1958 SC 353
8. *Municipal Corporation of Delhi v. Female Workers (Muster Roll)*, AIR 2000 SC 1274: (2000) 3 SCC 224
9. *J.H. Jadhav v. Forbes Gokak Ltd.*, (2005) 3 SCC 202
10. *Dharanyadhra chemical works Ltd. Vs State of Saurashtra*, AIR 1957 SC 264
11. *Sundarambal vs Government of Goa , Daman & Diu*, AIR 1988 SC 1700
12. *H R Adyanthaya Vs Sandoz (India) Ltd.*, 1994 5 SCC 737.

#### **Unit IV: Instruments of Economic Coercion**

- a) Strike and Lockout
    - i. *Gherao*
    - ii. *Bandh* and Lock-out
    - iii. Types of Strike
    - iv. Rights to Strike and Lock-out
    - v. General Prohibition of strikes and lock-outs
    - vi. Prohibition of Strikes and Lock-outs in Public Utility Services
    - vii. Illegal Strikes and Lock-outs
    - viii. Justification of Strikes and Lock-outs
    - ix. Penalties for Illegal strikes and Lock-outs
    - x. Wages for Strikes and Lock-outs
  - b) Lay-off and Retrenchment
    - i. Retrenchment
    - ii. Transfer and Closure: Definition of Lay-off and Retrenchment Compensation
    - iii. Compensation to Workmen in Case of Transfer of Undertaking Closure
    - iv. Closure: Prevention and Regulation
    - v. Conditions: Precedent for Retrenchment
    - vi. Special Provisions Relating to Lay-off, Retrenchment and Closure in Certain Establishments
    - vii. Procedure for Retrenchment and Re-employment of Retrenched Workmen and Penalty
  - c) Disciplinary Action and Domestic Enquiry
  - d) Management's Prerogative during the Pendency of Proceedings
  - e) Notice of Change
13. *Management of Chandramalai Estate vs Its Workmen*, AIR 1960 SC 902
  14. *Syndicate Bank Vs Kumesh Nayak*, (1994) 5 SCC 572
  15. *Essorpe Mills Ltd v. PO ; Labour Court*, (2008) 7 SCC 594
  16. *T K Rangarajan vs Government of Tamilnadu and other*, (2003)6 SCC 581
  17. *Punjab Land Development and Reclamation Corporation Ltd v. Presiding Officer, Labour Court*, (1990) 3 SCC 682
  18. *The Workman Of The Fire Stone Tyre & Rubber Co Pvt Ltd v. Fire Stone Tyre of Rubber Co Pvt .Ltd.*, (1976)3 SCC 819

19. *UP State Brassware Corporation Ltd v. Uday Narain Pandey*, (2006)1 SCC 479
20. *Deepali Gundu Surmise v. Kranti Junior Adnyapak & Ors.*, (2013) 10 SCC 324
21. *Management of the Barara Cooperative Marketing Cum Processing Society Ltd v. Workmen Pratap Singh*, AIR 2019 SC 228.

#### **Unit V: The Unorganized workers' Social Security Act, 2008**

- a) Definitions
- b) Framing of Schemes
- c) Funding of Central Govt. Schemes
- d) National Social Security Board for Unorganised Workers
- e) State Social Security Board for Unorganised Workers
- f) Registration
- g) Miscellaneous

#### **PSDA (Professional Skill Development Activities)**

- Processing Registration of a Trade Union
- Preparation of documents for Reference of a Trade Dispute
- Survey of Trade Dispute
- Report of Strike/Lay off/ Retrenchment

#### **Suggested Readings**

1. Surya Narayan Misra, *An Introduction to Labour and Industrial Law*, Allahabad Law Agency, 1978
2. S.C. Srivastava, *Industrial Relations and Labour Law*, Vikas Publishing House, New Delhi
3. M.S Siddiqui, *Cases and Materials on Labour Law and Labour Relation*, Indian Law Institute, 1963
4. P.L. Malik, *Industrial Law*, Eastern Book Company, 2013
5. Dr. Goswami, *Labour and Industrial Law*, Central Law Agency, 2011
6. Chaturvedi, *Labour and Industrial Law*, 2004
7. ZMS Siddiqui and M. Afzal Wani, *Labour Adjudication in India*, ILI, 2001.

### **Course Name: Criminal Procedure Code**

**Course Code: 16007300**

#### **Course Outline:**

**Objective:** This paper is to give students thorough knowledge of procedural aspects of working of criminal courts and other machineries.

#### **Unit I: Introduction**

- a) Object and Importance of Cr.P.C
- b) Functionaries under the Cr.P.C
- c) Basic Concepts: Bailable Offence, Non-Bailable Offence, Cognizable Offence , Non-cognizable Offence, Complaint, Charge, Police Report, Investigation, Inquiry and Trial, Summons Case, Warrant Case.

1. *Lalita Kumari v. Govt. of Uttar Pradesh*, 2013 (13) SCALE 559
2. *Youth Bar Association of India v. Union of India*, (2016) 9 SCC 473
3. *State of Orissa v. Sharat Chandra Sahu*, (1996) 6 SCC 435
4. *Madhu Bala v. Suresh Kumar*, (1997) 8 SCC 476
5. *Sakiri Vasu v. State of Uttar Pradesh*, (2008) 2 SCC 409
6. *Vinubhai Haribhai Malaviya v. State of Gujarat*, 2019 SCC OnLine SC 1346

## Unit II: Arrest, Bail and Pre-Trial Proceedings

- a) Arrest and Rights of an Arrested Person
- b) Provision for Bail under the Code
- c) Process to Compel Appearance of Person
- d) Process to Compel Production of Things
- e) Condition Requisites for Initiation of Proceeding
- f) Complaint to Magistrate
- g) Commencement of Proceeding before Magistrate

7. *D.K.Basu v. State of West Bengal*, (1997) 6 SCC 642
8. *Arnesh Kumar v. State of Bihar*, (2014) 8 SCC 273
9. *State v. Captain Jagjit Singh*, (1962) 3 SCR 622
10. *Moti Ram v. State of M.P.*, (1978) 4 SCC 47
11. *Gurcharan Singh v. State (Delhi Admn.)*, (1978) 1 SCC 118
12. *Sanjay Chandra v. Central Bureau of Investigation*, (2012)1 SCC 40
13. *Shri Gurbaksh Singh Sibbia v. State of Punjab*, (1980) 2 SCC 565
14. *State (Delhi Administration) v. Sanjay Gandhi*, (1978) 2 SCC 411
15. *Mohan Singh v. State of Bihar*, (2011)9 SCC 272
16. *Ajay Kumar Parmar v. State of Rajasthan*, (2012) 9 SCALE 542

## Unit III: Trial Proceedings

- a) Framing of Charges and Joinder of Charges
- b) Jurisdiction of the Criminal Courts in Inquiries and Trials
- c) Types of trials: Sessions Trial, Warrant Trial, Summons Trial, Summary Trial
- d) Judgement and Sentences under the Code
- e) Submission of Death Sentences for Confirmation
- f) General Provisions as to Inquiries and Trial
- g) Execution, Suspension, Remission and Commutation of Sentences

17. *Abdul Karim v. State of Karnataka*, (2000) 8 SCC 710
18. *Zahira Habibulla H. Shiekh v. State of Gujarat*,(2004) 4 SCC 158
19. *Mohammed Hussain v. State (Govt. of NCT Delhi)*,(2012) 9 SCC 408



20. *Mohd. Ajmal Amir Kasab v. State of Maharashtra*, (2012) 9 SCC 1
21. *Hardeep Singh v. State of Punjab*, (2014) 3 SCC 92
22. *Mehmood Nayyar Azam v. State of Chhattisgarh*, (2012) 8 SCC 1
23. *Mrs. Neelam Katara v. Union of India*, ILR (2003) II Del 377
24. *Ajay Pandit @ Jagdish Dayabhai Patel v. State of Maharashtra*, (2012) 8 SCC 43

#### **Unit IV: Miscellaneous**

- a) Appeals
  - b) Reference and Revision
  - c) Inherent Power of Court
  - d) Transfer of Criminal Cases
  - e) Plea Bargaining
25. *Gian Singh v. State of Punjab*, (2012) 10 SCC 303
  26. *State of M.P. v. Deepak*, (2014) 10 SCC 285
  27. *Parbatbhai Aahir @ Parbatbhai Bhimsinhbhai Karmur. v. State of Gujarat*, (2017) 9 SCC 641

#### **PSDA (Professional Skill Development Activities)**

- Mock Trial
- Visit to Police Station/Court/Prosecution Office Visit to Jail
- Symposium on Sentencing Exercise on Plea Bargaining

#### **Suggested Readings:**

1. Ratanlal & Dhirajlal, *Criminal Procedure*, Lexis Nexis, Butterworths, Wadhwa, Nagpur, 2012
2. S.C. Sarkar, *The Law of Criminal Procedure*, Wadhawa & Co., Nagpur, 2007
3. K.N. Chandrasekharan Pillai, *R.V. Kelkar's Lectures on Criminal Procedure*, Eastern Book Company, 2013
4. K.N. Chandrasekharan Pillai, *Criminal Procedure*, Eastern Book Company, 2004
5. Aiyer, Mitter, *Law of Bails- Practice and Procedure*, Law Publishers (India) Pvt. Ltd., 2012
6. P.V. Ramakrishna, *Law of Bail, Bonds, Arrest and Custody*, Lexis Nexis, 2008
7. P.K. Majumdar, *Law of Bails, Bonds and Arrest*, Orient Publication, 2012
8. Justice P.S. Narayana, *Code of Criminal Procedure*, ALT Publications, 2012

**Course Name: Ability & Skill Enhancement - V**

**Course Code: 16001600**

**Course Outline – Final Assessment - Interview with an Entrepreneur /Leader**

**Unit I: Leadership**

What is leadership? Traits of Leadership, Identifying leaders and traits of Leadership, Movie/ Story/ Interviews of leaders: Identify leadership qualities, Debate/ Discussion/ Presentations on leaders.

**Unit II: Entrepreneurship**

What is Entrepreneurship, Traits of Successful Entrepreneurs, Movie/ Story/Interviews of Entrepreneurs: Identify Entrepreneurial qualities, Debate/ Discussion/Presentation on Entrepreneurs.

**Unit III: Organizational Skills & Employability Skills**

What are organizational skills, how to develop them, the skills needed to become a successful entrepreneur/administrator, good communication, ambition, courage, hard work, planning, accountability. Organizational skills can be developed by discipline making a system, rules, delegation of power at workplace, etc.

How to enhance employability; skills, why do we need them, different workplaces, having different needs, different skills, how to recognize different work skills.

**Unit IV: Decision making**

The process of decision making, its steps, what are its basics, what are the basics of organizational decision making process, entrepreneurial decision making, how to make a right decision at right time, dilemma.

**Unit V: Interview Skills**

Conducting Interviews with Leaders/ Entrepreneurs, Preparing Questions, Interviewing the fellow person, do's & don'ts while taking interview.

**Note:** The review of Syllabus happens on periodic basis for the benefit of the students. In case there are changes in curriculum due to review, students would be intimated in writing.

----- **End of document**-----